

**Howard “Ardy” Allan Gonyer**  
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## **EDUCATION**

### **Bowling Green State University (BGSU)**

*Doctor of Philosophy, Doctoral Candidate*

Concentration in Higher Education Administration

Cognate in Sport Administration

Dissertation Title: An Examination of Bias Incident Response at Post-Secondary Institutions

- Primary research interests: Bias-incidents on-campus, Diversity in leadership, Student conduct administration, Title IX.
- European Union Comparative Higher Education Study Tour: May-June 2014
- Passed preliminary exams July 2015, proposal defense passed November 2015, currently writing Chapters 4 & 5

Bowling Green, Ohio  
Entered program August 2013

### **Ohio University (OU)**

*Masters of Education*

Concentration in College Student Personnel

- Seminar Paper Topic: Spirituality in the Academy: How it Contributes to the Growth and Development of Students
- Two Week Service Learning Trip to Honduras: June 2009

Athens, Ohio  
June 2010

### **Bowling Green State University (BGSU)**

*Bachelor of Arts, Cum Laude*

Major in Psychology with a Minor in Sociology

Bowling Green, Ohio  
May 2008

## **PROFESSIONAL EXPERIENCE**

### **Director of Retention Initiatives, College of Education and Human Development**

Bowling Green State University

Bowling Green, Ohio 8/16-Present

- Co-chair the college’s recruitment and retention committee, advise the dean on retention matters and design retention initiatives that are data driven and empirically supported.

### **Director, College of Education and Human Development Theme Community 8/16-Present**

Bowling Green State University

Bowling Green, Ohio

- Oversee all functions of the EDHD Theme Community, a community open to all majors in the College of Education and Human Development, including Education, Sport Management, Interior Design, Tourism, Leisure, and Event Planning. Coordinate the recruitment of new members, programming for the community, advise the executive board, and design marketing materials.

**Doctoral Graduate Assistant, Educators in Context & Community (ECCO)** 8/13-Present  
Bowling Green State University Bowling Green, Ohio

- Assist in the administration of the ECCO Living-Learning Community for Education majors, including assisting with the Seminar course and grading assignments. Oversee the administration of student's Individualized Professional Development Plans and conduct bi-semester individual conferences with students. Advise the community's executive board and assist in planning and leading Fall Break, Spring Break, and May trips.

**Doctoral Graduate Assistant, Vice President of Student Affairs' Office** 5/15-8/15; 5/16-8/16  
Bowling Green State University Bowling Green, Ohio

- Planned and coordinated major programs and events including Ziggy Points (student incentive program), Saddlemire Lecture, annual student affairs/admissions breakfast, and selection of the Shelli Herman scholarship recipient. Provided input on Major Maps project and researched IPEDS data from BGSU to determine cost for student services per FTE student.

**Acting Director in Community Standards & Student Responsibility (CSSR)** 9/12- 6/13  
Ohio University Athens, Ohio

- Oversaw all student conduct at Ohio University, including 5 regional campuses. Supervised 1 Assistant Director, 2 graduate assistants, 3 practicum students, 1 student worker, and 2 classified staff. Served on the Student Review and Consultation Committee, Sexual Misconduct Response Team, Division Leadership Team, and various other university committees. Trained all regional campuses and residential housing on database system and Code of Conduct policies and procedures. Managed budget of \$300,000 for the office. Oversaw rewrite of Sexual Misconduct Process. Served on Review and Standards committee, which oversees administration and changes to the Code of Conduct. Continued all Assistant Director Responsibilities as well.

**Assistant Director in Community Standards & Student Responsibility (CSSR)** 8/10- 7/13  
Ohio University Athens, Ohio

- Administered all aspects of the student conduct process, including hearing cases and responding to crisis walk-ins as necessary. Supervised 1-2 graduate assistants, 1-2 graduate practicum students, one student worker, and advised Students Defending Students. Served as office's liaison to Residential Housing for conduct issues and oversee Residential Housing's case management. Assisted in implementing new database system for student conduct process, as well as researched and assisted in implementing a name change for the office. Assisted in revising sexual misconduct policy. Ran all statistical information as necessary. Served on University and Divisional Committees and search committees. Served as back-up to Director on Student Review and Consultation Committee. Oversaw selection, administration and training of University Hearing Board, advised Hearing Boards and Appeal Boards. Provided case management for cases potentially resulting in suspension and expulsion, including sexual misconduct, academic misconduct, organizational misconduct and threat/assault cases.

**Interim Hearing Officer in University Judiciaries**

3/10 - 8/10

Ohio University

Athens, Ohio

- Administered all aspects of the student conduct process, including investigating and hearing cases, advising University Hearing Boards and Appeal Boards, and documenting all such activities. Oversaw University Hearing Board recruitment and assisted with training hearing board members, coordinated archiving of files, was responsible for all statistical data being run and presented as necessary, and advised Students Defending Students.

**Graduate Hearing Officer in University Judiciaries**

9/09 - 3/10

Ohio University

Athens, Ohio

- Processed all off-campus arrests and conducted procedural interviews with students accused of code of conduct violations. Participated as complainant in several cases and served as the board advisor for University Hearing Boards as well as conducted administrative hearings. Co-planned training and in-services for hearing board members and co-advised Students Defending Students.

**Graduate Assistant for Sexual Assault Risk Reduction**

9/08 – 6/09

Ohio University

Athens, Ohio

- Developed and coordinated a three-tier sexual assault education program to be implemented in every residential complex at Ohio University for the purpose of educating students on the topic of sexual assault. Coordinated the assessment of the programs to determine effectiveness in measurable outcomes. Presented on this and other topics as necessary. Supervised the peer-educators as they presented these programs on campus.

**TEACHING EXPERIENCE****EDTL 2010C: Introduction to Education**

Fall Semester 2013, 2014, 2015, 2016

Bowling Green State University

Bowling Green, Ohio

- Instructor of record for Introduction to Education for first-year education majors. Covered topics such as basic pedagogical techniques, history and philosophy of educational practices and teaching in multiple contexts such as urban, suburban, rural, online, Montessori, Waldorf schools, etc. Was responsible for all grading and attendance.

**UC 115 Instructor/Academic Advisor**

Fall Quarter, 2009

Ohio University

Athens, Ohio

- Co-taught a first year experience class as part of a learning community for first term, undecided students. Served as students' academic advisor for entire 2009-2010 academic year and assisted students in determining their major/minor programs.

## **PRACTICUM EXPERIENCES**

### **Campus Recreation**

Ohio University

6/14-7/14  
Athens, Ohio

- Formulated a capital repair and replacement plan for the entire department and calculated hourly costs of operation for each facility. Created a professional development plan for department staff, including student staff. Revised the Club Sports Student Code of Conduct. Evaluated operations and staff at all facilities and prepared an executive summary, including strengths, weaknesses and possible standardizations across units.

### **Residential Housing**

Ohio University

Winter Quarter, 2009  
Athens, Ohio

- Coordinated a student analysis of study spaces in residence halls on campus and made recommendations for future study space expansion to the department. Became a member of the training and development team and assisted with resident assistant recruitment and selection.

### **Greek Life**

Ohio University

Spring Quarter, 2009  
Athens, Ohio

- Helped revise the Greek Awards applications and review process; helped oversee students in the logistics of planning and implementing the Greek Awards ceremony

### **Financial Aid**

Owens Community College

Summer, 2009  
Toledo, Ohio

- Learned general financial aid procedures and authored a training manual for new employees. Reviewed and made decisions on Satisfactory Academic Progress appeals.

## **PARAPROFESSIONAL EXPERIENCE**

### **Exam Proctor for Disability Services**

Ohio University

2008-2010  
Athens, Ohio

### **BACCHUS/GAMMA – Student Organization**

Bowling Green State University

2005 - 2008  
Bowling Green, Ohio

- President (2007-2008) and Member

### **HYPE Peer Educator – Wellness Connection**

Bowling Green State University

2005-2008  
Bowling Green, Ohio

### **Resident Assistant – Offenhauer Towers**

Bowling Green State University

2006  
Bowling Green, Ohio

## **COMPUTER SKILLS**

- Proficient in Microsoft Word, PowerPoint & Excel with experience in Access
- Proficient in SPSS, Student Voice, PeopleSoft, SIS, and Adirondack Judicial Officer.

## **PROFESSIONAL PRESENTATIONS & INVITED SPEAKING ENGAGEMENTS**

- “An Examination of Bias Incident Response at Postsecondary Institutions” Presented at the Annual OCPA Conference, Columbus, OH January 2017
- “Active Learning in the Classroom: Starting with the Roots to Get Results” Invited Presentation for Faculty Development Day at Mercy College of Northwest Ohio, Toledo, OH, January 2017
- “Professional Development Learning Community Best Practices: Using Houses, Participation Points, and the Ippy-Dippy in a One Credit Course” Presented at the National Learning Communities Conference, Atlanta, GA, November 2016
- “Do I Belong Here? Using Inclusive Language in the Classroom” Presented at the Educators in Context and Community Conference, Bowling Green, OH, April 2016
- “Making the Transition: Full Time Practitioner to Ph.D. Student” Presented at the Annual ACPA Convention, Montreal, QC, Canada, March 2016
- “Was Jesus the Original Social Justice Educator?” Presented at the Educators in Context and Community Conference, Bowling Green, OH, March 2015
- “You Want to Do What?! Helping Undergraduate Students Prepare for Student Affairs Careers.” Presented at the Annual OCPA Conference, Columbus, OH, January 2015
- “Civic Engagement Using Student Conduct.” Presented at the 3<sup>rd</sup> Annual Transatlantic Dialogue, Luxembourg City, Luxembourg, June 2014
- “Oh Sh\*!@! I Don’t Want to Teach Anymore!” Presented at the Educators in Context and Community Conference, Bowling Green, OH, March 2014
- “Synergistic Supervision at Its Finest!” Presented at the New Professionals in Transition Conference, Bowling Green, OH, January 2014
- “A Super Vision for Supervision: Utilizing the Synergistic Approach with Graduate Students.” Presented at the Annual OCPA Conference, Columbus, OH, January 2013
- “Can We Predict Violence? Threat Assessment and Care Teams in Action.” Presented at the Annual OCPA Conference, Columbus, OH, January 2013
- “Ethical Considerations in Becoming a Student Affairs Professional.” Presented at the Annual OCPA Conference, Columbus, OH, January 2013
- “Title IX and the Dear Colleague Letter: A Roundtable Discussion” Presented at the Annual OCPA Conference, Columbus, OH, January 2012
- “Title IX and the Dear Colleague Letter: A Roundtable Discussion” Presented at the NASPA IV-E Regional Conference, Evanston, IL, November 2011
- “Buzz Kill: Addressing Alcohol at the #2 Party School” Presented at the Annual ACPA Convention, Baltimore, MD, March 2011 and
- “Buzz Kill: Addressing Alcohol at the #2 Party School” Presented at the Annual OCPA Conference, Columbus, OH, January 2011
- “Service Learning in Honduras: A Transformative Professional Development Experience” Presented at the Annual ACPA Convention Boston, MA, March 2010

## **PROFESSIONAL AWARDS**

- August 2016 Spotlight of the Month, Presented by BGSU’s Chapter of the National Residence Hall Honorary, Awarded by BGSU NRHH, August 2016
- 2015 Award for Outstanding Service to the Commission for Student Conduct and Legal Issues, Awarded by ACPA, March 2015

- ACPA Member of the Week, July 28, 2014
- 2012 Mark G. Nofzinger New Professional of the Year: Awarded by OCPA, Jan. 2013

### **PROFESSIONAL INSTITUTES AND TRAININGS**

- NASPA IV-E New Professionals Institute, November 2011, Evanston IL
- U.S. Department of Justice, Office on Violence Against Women Summer 2011 Campus Program Training and Technical Assistance Institute (TTI) for Judicial Affairs, Atlanta GA: June 2011
- U.S. Department of Justice, Office on Violence Against Women Summer 2010 Campus Program Training and Technical Assistance Institute (TTI) for Judicial Affairs, Las Vegas, NV: June 2010

### **PROFESSIONAL COMMITTEES, MEMBERSHIPS, AND SERVICE**

- College of Education and Human Development Recruitment and Retention Committee  
Co-Chair 2016-Present
- ACPA Commission Awards Selection Committee Fall 2016
- OCPA Mid-Level Manager's Institute Chair 2016-2017
- Northwest Ohio Synod ELCA Congregational Resource Team 2016-Present
- Coordinator of Personal Emergency Services Team Member, BGSU 2015-Present
- OCPA Annual Conference-Faculty/SSAO Involvement Committee 2015-2016
- Reviewed Student Affairs Scholarship Applications, BGSU 3/2015, 6/2015, 6/2016
- Reviewed Greek Standards of Excellence Awards, BGSU February, 2015
- Northwest Ohio Synod ELCA Bishop Election Task Force 2014-2016
- St. Mark's Lutheran Church Council 2014-Present
  - President 2015-Present
  - Vice President, Chair Youth, Family & Learning Team 2014-2015
- OCPA Executive Board: Professional Development Institute Chair 2014-2015
- OCPA Executive Board: Annual Conference Chair 2013-2014
- OCPA Executive Board; Annual Conference Assistant Chair 2012- 2013
- OU Greek Life Committee 2012-2013
- OU Sexual Misconduct Response Team 2012-2013
- OU Review and Standards Committee 2012-2013
- OU Division of Student Affairs' Leadership Team 2012- 2013
- OU Student Review and Consultation Committee (BIT) 2012-2013
- Coordinated OU's Go Green Move-In Weekend Volunteers and Activities Fall 2012
- Co-Chair Educational Sessions Committee for OCPA Annual Conference 2011-2012
- Directorate Body, ACPA Commission for Student Conduct & Legal Issues 2011-Present
  - Past-Chair 2016-Present
  - Chair 2014-2016
  - Chair Elect 2013-2014
- Advised OU Student Group "Up 'till Dawn" 2011-2013
- OU Division of Student Affairs' Functional Management Team 2011- 2012
- Chaired Screening Committee for OU Assistant Director of Judiciaries 2011
- Served on Search Committee for OU Assistant Director, Health Promotions 2011
- Served on Search Committee for OU Director of Judiciaries 2010

- OU Campus Community Response Team 2010-2013
- Member of ASCA (Circuit 6) and OCPA 2010-Present
- VP for Finance and Administration, Graduate Student Senate 2009-2010
  - Managed GSS budget and served as a Member of University Curriculum Council, Enrollment Management Advisory Committee, Assisted in search process for University Ombudsman.
- VP of Professional Development, Student Personnel Association 2009-2010
  - Coordinated Leadership Lunches, guest speakers, undergraduate workshops and several other professional development events.
- Division's Professional Development Committee (Co-Chair 2011-2013) 2008-2013
  - Assisted in review of professional development funding applications, helped plan webinars and speakers for the division, coordinated mock interviews for graduate students and planned and implemented five conference-style divisional meetings.
- NASPA's TPE Ambassador to Ohio University 2008-2009
- OU Relationship and Sexual Violence Coalition 2008-2013
- Member of NASPA (IV-East) and ACPA 2008-Present
- Assisted Planning OU Walk a Mile in Her Shoes Fall 2008 and 2009