

Thad M. Doyle

EDUCATION

Master of Education

Cleveland State University
Adult Learning and Development

December 2001

Cleveland, Ohio

Bachelor of Science in Education

Bowling Green State University
Secondary Education-Comprehensive Social Studies

December 1998

Bowling Green, Ohio

PROFESSIONAL EXPERIENCE

Senior Associate Director, Department of Student Life

June 2010-Present

The University of Akron

Akron, OH

- Supervise and provide leadership for the Center for Service and Leadership (CSL) functional areas: Campus Programs, Leadership Programs (leadAkron), Student Organization Resource Center (SOuRCe), Zips Programming Network (ZPN), Civic Engagement (serveAkron), Administration Desk, Office of Fraternity and Sorority Life, Student Organization Financial Affairs/Business Office and Marketing.
- Supervise four full time professional staff, seven graduate assistants, two student managers & thirty student assistants
- Serve on the Department Leadership Team, assisting with department wide policies and strategic goals
- Facilitate the monthly Staff Enrichment Series for professional development
- Serve on the Student Board of Publications as ex-officio member/general manager
- Mentor seven students through the Department of Student Life Mentor program
- Liaison to the Office of Undergraduate Admissions for participation in campus visitation days & programs
- Facilitate bi-weekly Center for Service and Leadership Area Meetings of twenty staff members
- Develop and maintain oversight of Programming Area budgets totaling over \$500,000
- Advised the Zips Programming Network (ZPN) and 7 compensated executive board members (2006-2013)
- Oversee the annual student organization registration and recognition process for over 340 organizations
- Facilitate the campus implementation, adoption and integration of OrgSync
- Co-Coordinate the Department's Graduate Assistant selection, training and Supervisor's Meetings

Assistant Director for Greek Life Programs, Department of Student Life

June 2005 – June 2010

Interim Senior Associate Director, Department of Student Life (*see above)

September 2006 – December 2009

The University of Akron

Akron, OH

- Served as the primary administrator for the Office of Greek Life Programs with direct oversight of 23 Greek letter chapters and over 800 students
- Supervised two graduate assistants
- Advisor to Interfraternity Council (IFC), Panhellenic Council (PHC) and National Pan-Hellenic Council (NPHC)
- Served as secondary advisor to Order of Omega, Rho Lambda and Gamma Sigma Alpha
- Served as primary respondent to risk management and judicial matters related to Greek Life
- Established & advised the St. Jude Up 'til Dawn Program and Executive Board, raising over \$290,000
- Oversaw Office of Greek Life Programs budget and Council accounts totaling over \$20,000
- Established the *Chapter Liaison Program* for leadership development and increased chapter communication
- Facilitated both the fraternity and sorority recruitment processes
- Administered ongoing assessment through department tools and utilization of the AFA/EBI Assessment Program
- Maintained communication with local chapter & campus advisors, (inter) national fraternity and sorority headquarters staff, volunteers and alumni
- Oversaw Greek Life Special Events including Greek Week, Songfest, Collegiate Issues, Greek Leadership Retreat, Welcome Back Retreat, Summer Council Officers Retreat, Advisors Meetings and Greek Leadership Awards

Assistant Director, Campus Involvement

January 2004 – June 2005

Hiram College

Hiram, OH

- Directed the Community Service Office & coordinated campus-wide service events
- Supervised & Trained the 5 Community Service Office Student Coordinators
- Taught Student Development Course incorporation with community service as a focus
- Provided general student organization advising and leadership development
- Coordinated the Excellence in Involvement & Leadership Awards
- Co-coordinated Senior Celebration, KULAS Trips & Welcome Week
- Co-directed the Four Year Leadership Program
- Co-coordinated the Summer Orientation Program
- Recruited, selected, & trained the 8 Summer Orientation Leaders

Assistant Director, Fraternity & Sorority Life

August 2002 – July 2003

The Pennsylvania State University

State College, PA

- Met directly with student leadership of 30 Greek-letter organizations of the total community of 86 chapters
- Advised the National Panhellenic Council, including 20 national sororities
- Supervised the planning and execution of Panhellenic Formal Recruitment
- Advised the Multicultural Greek Council, including 6 national organizations
- Coordinated Greek Sing 2002 and Greek Week 2003
- Provided ongoing leadership development and teambuilding for organizations

Graduate Assistant, Residence Life and Greek Life Office

February 1999 – June 2002

Baldwin-Wallace College

Berea, OH

- Served as live-in administrator for a 140 bed upper class traditional residence hall
- Recruited, trained and supervised five Resident Assistants
- Managed hall accounts, room condition reports and weekly occupancy reports
- Counseled residents on personal, academic and social concerns
- Advised Greek Council, New Member Greek Board and Panhellenic Recruitment
- Advised Dance Marathon, Greek Sing and Interfraternity Council
- Coordinated Greek Leadership Institute and Greek Week

Graduate Intern, Office of Undergraduate Admissions

September 2001 – December 2001

Cleveland State University

Cleveland, OH

- Organized College Fairs and assisted with recruitment efforts
- Provided planning and logistics for Transfer Day Programs and reviewed applications and evaluated transfer credits

Graduate Intern for Fraternity & Sorority Life, Student Activities Office

July 2001

Southern Methodist University

Dallas, TX

- Staffed Greek Life Open Houses and Academic Advising Registration Orientation Sessions
 - Assisted in the planning and application process for Mustang Marathon
 - Researched and provided recommendations for a Greek Life Relationship Statement
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COMMITTEE WORK

University of Akron

- Student Affairs Professional Development-Chair
- Coordinator for Student Union Operations, Search Chair
- Student Code of Conduct Review
- Sexual Assault & Sexual Harassment Services Team
- New Student Orientation-SEAS Division Team Co-Chair
- LIFE Awards
- Student Judicial Affairs, Hearing Board
- Student Appreciation Day
- Student Affairs End of Year Celebration
- Make a Difference Day
- Hearts for Humanity

Hiram College

- Presidential Inauguration, Day of Service
- Special Events

Penn State University

- Eating Disorders Awareness Committee

Baldwin-Wallace College

- Residence Life Advisory Committee
- Greek Expectations
- Resident Assistant Selection
- Martin Luther King, Jr. Celebration Week

PROFESSIONAL DEVELOPMENT

Professional Association Involvement

- Association of Fraternity/Sorority Advisors Foundation (AFAF)
 - Board of Director Member, June 2016- Present
 - Development Committee Member, June 2016-Present
- Association of Fraternity/Sorority Advisors (AFA)
 - 40th Anniversary Celebration, Chair, 2016
 - Board of Directors Member
 - President, 2014
 - President-Elect, 2013
 - Executive Vice-President, 2011-2012
 - Vice-President for Membership, 2009-2010
 - Resolutions Committee, Chair, 2010-2012
 - Audit Committee, 2009-2014
 - Annual Meeting Onsite Arrangements Coordinator, 2008
 - Region III Director, 2007
 - Awards & Recognition Committee: Outstanding Change Initiative Chair, 2006
 - Fireside Chats Committee, 2006
 - Developmental Resource Center Committee, 2002
 - Annual Meeting Graduate Conference Staff, 2001
 - Summer Internship Program, 2001
- Ohio College Personnel Association (OCPA)
 - 2011 Annual Conference, Logistics Chair
- Association of College Unions International (ACUI)

- Region VI Conference Planning Team, Education Coordinator, 2015
- Interfraternity Institute (IFI) Graduate 2000

Volunteer Roles

- Association of Fraternal Leadership & Values, Awards & Assessment Committee, 2014, 2015, 2016
- OrgSync Customer Advisory Council, 2013-2016
- Alternative Spring Break Trip Advisor, The University of Akron- Memphis, TN (2012), Winder, GA (2013, 2014, 2016)
- Kappa Alpha Order-Zeta Lambda Alumni Advisory Committee Member, 2006-2012
- Consultant, University of Mount Union Formal Sorority Recruitment, 2009

Facilitation Experience

- Kappa Alpha Order, National Leadership Institute, January 2012
- Phi Kappa Tau National Leadership Academy
 - Leadership Coach 2007, 2010, 2011, 2012, 2013, 2014, 2015
 - Lead Facilitator 2009 & 2016
- Undergraduate Interfraternity Institute (UIFI)- Purdue University: Facilitator 2009
- IMPACT Facilitator: Alpha Delta Pi 2006, 2008 and 2010
- IMPACT Denison University, 2004

PRESENTATIONS

- Doyle, T. & Doehring, A. (2017) *The Intersection of Relator, Thinker, Socializer and Director...Effectively Communicating in the Workplace*. Ohio College Personnel Association Annual Conference, Worthington, Ohio.
- Doyle, T. & Doehring, A. (2017) *Team Work Make the Dream Work...Intentionality in Staff Development*. Ohio College Personnel Association Annual Conference, Worthington, Ohio.
- Doyle, T. & Doehring, A. (2016) *Intentionality in Staff Training...its More Than Just Icebreakers*. Ohio College Personnel Association Annual Conference, Worthington, Ohio.
- Doyle, T. & Doehring, A. (2016) *Adapting to Change in the Higher Education Landscape*. Ohio College Personnel Association, Mid-Managers Institute, Annual Conference, Worthington, Ohio.
- Doyle, T. & Doehring, A. (2015) *Core Competencies as Your Blueprint to Success*. Association of College Unions International- Region VI Conference, Ann Arbor, Michigan.
- Doyle, T. & Doehring, A. (2015) *Teamwork makes the Dreamwork*. Association of College Unions International- Region VI Conference, Ann Arbor, Michigan.
- Doyle, T. & Doehring, A. (2015) *Wait...what happened to our Blueprint?* Association of College Unions International- Region VI Conference, Ann Arbor, Michigan.
- Doyle, T. & Whittier, C. (2014, 2015, 2016, 2017) *So You Want to Be a Fraternity/Sorority Advisor?* Association for Fraternal Leadership & Values, Central, Indianapolis, Indiana.
- Doyle, T. & Whittier, C. (2014, 2015, 2016) *Can I See You In My Office? Working collaboratively with your Fraternity/Sorority Advisor*. Association for Fraternal Leadership & Values, Central, Indianapolis, Indiana.
- Doyle, T. & Getz, K. (2014, 2015) *A Time for Leadership: How to Master Your Role as a Governing Council Leader*. Association for Fraternal Leadership & Values, Central, Indianapolis, Indiana.
- Doyle, T. & Doehring, A. (2013) *Come One, Come All...The Greatest Uses of OrgSync on Earth*. OrgSync Connect Users Conference. Dallas, Texas.
- Doyle, T. & Getz, K. (2013) *An Unfamiliar Journey: How to Lead as a Governing Council Leader*. Association for Fraternal Leadership & Values, Central, Indianapolis, Indiana.
- Doyle, T. & Getz, K. (2013) *Recruitment Counselors: Difference Makers in Sorority Recruitment*. Association for Fraternal Leadership & Values, Central, Indianapolis, Indiana.
- Doyle, T. (2012) *Effective Communication for Council & Chapter Leadership*. Baldwin-Wallace University Greek Life Community Retreat. Berea, Ohio.
- Doyle, T. & Doehring, A. (2012) *Words from the Wise: Launching OrgSync to Your Campus Community*. OrgSync Connect Users Conference. Dallas, Texas.

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- Doyle, T. & Doehring, A. (2012) *Tips and Tactics: Variations to Utilizing the CCT Feature*. OrgSync Connect Users Conference, Dallas, Texas.
- Doyle, T. & Bureau, D., Perlow, E., Whittier, C. (2012) *Advance U: Assessing and Improving Fraternity/Sorority Advising: There's a Framework for That!* Association of Fraternity/Sorority Advisors. Webinar
- Doyle, T. & Doehring, A., Getz, K. (2011) *What the %*# were you thinking? How to hold members accountable through positive confrontation*. National Center for Student Leadership Fall Conference, Miami, Florida.
- Doyle, T. & Doehring, A., Getz, K. (2011) *GET IT TOGETHER!: How to prioritize and organize in order to be a balanced student leader*. National Center for Student Leadership Fall Conference, Miami, Florida.
- Doyle, T. (2010, 2011, 2012, 2013, 2014, 2015). *Effective Communication*. RYLA Camp, Hiram College, Hiram, Ohio & Baldwin-Wallace University, Berea, Ohio.
- Doyle, T. & Whittier, C. (2010) *The Best Job Ever*. Association for Fraternal Leadership & Values, Central, St. Louis, Missouri.
- Doyle, T. & West, M. (2009) *Alpha to Omega: Working in Fraternity & Sorority Affairs*. Ohio College Student Personnel Careers in Student Affairs Conference, Berea, Ohio.
- Doyle, T. (2009) *Get Your Role On*. St. Jude Children's Research Hospital National Collegiate Leadership Seminar, Memphis, Tennessee.
- Doyle, T. & Anderson, E. (2009). *Crisis Management*. Phi Kappa Tau National Leadership Academy, Oxford, Ohio.
- Doyle, T. (2008 & 2009 & 2010) *Franklin Covey Training*. Department of Student Life Graduate Assistant Training, Akron, Ohio.
- Doyle, T. (2008 & 2009 & 2010) *Student Development Theory Overview*. Department of Student Life Graduate Assistant Training, Akron, Ohio.
- Doyle, T. (2008) *Advisor Panel*. St. Jude Children's Research Hospital National Collegiate Leadership Seminar, Memphis, Tennessee.
- Doyle, T. (2007) *Building for the Future*. Baldwin-Wallace College Greek Life New Officer's Retreat Baldwin-Wallace College, Berea, Ohio.
- Doyle, T. & Wilson, A. (2005). *The Four E's: What's Leadership Got to Do With It?* Ohio College Personnel Association 2005 Annual Conference, Worthington, Ohio.

AWARDS & RECOGNITION

- Accolade for Interfraternal Service, Kappa Alpha Order, 2015
- W. McCloud Frampton Jr. Province Court of Honor, Kappa Alpha Order, 2015
- LIFE Awards, Campus Advisor of the Year, The University of Akron, 2012
- Jack L. Anson Award presented by Phi Kappa Tau Fraternity, 2010
- Larry D. Philippi Award of Distinction presented by Alpha Sigma Phi Fraternity, 2008
- AFA Outstanding Volunteer Award, 2007
- Faculty & Staff Appreciation Recognition, Office of Greek Life Programs, University of Akron, 2006 & 2009
- Outstanding Alumni Award, Kappa Alpha Order-Zeta Lambda Chapter, 2001